



ADVISORY | CAPITAL | TALENT

# TRANSCEND TRAINING BEE CHAMPIONS COURSE

TRANSCEND'S PREMIER BEE TRAINING COURSE IS THE BEST CHOICE FOR YOU



NQF level 5 | Credits 4  
**SETA ACCREDITATION**

# ABOUT THIS COURSE

Transcend's leading BEE training course is the best choice for you if you want to get transformation right. This practical and interactive accredited course will equip you with deeper insight into the Revised Codes of Good Practice (RCoGP) as set out by the DTI in October 2013 in order to improve your scorecard level and increase your revenue.



**SETA ACCREDITATION**  
NQF level 5 | Credits 4



**R12 400.00**  
excl. VAT  
per delegate

# THIS COURSE IS FOR YOU IF



You want to know what qualifies and what doesn't on your BEE Scorecard and what documentation is needed in order to be prepared for verification.



You want to improve your organisation's BEE scorecard level with the knowledge and skills to do so in a way that is sustainable and is aligned with your business growth strategy.



You're responsible for BEE in your organisation and you are looking to expand your understanding of the landscape of the legislation and formulate effective recommendations;

- **Any individual who has been appointed as the Transformation Champions & Inclusivity Stakeholders**
- MDs, CEOs, CFOs & EXCO
- Human Resource Professionals
- Preferential Procurement Professionals

Our course has a learning component and practical element that adds to accreditation over the 3 days.

## Day 1:

- Understanding the why of BEE
- Socio-economic development
- Enterprise & Supplier Development

## DAY 2:

- Virtual immersion case study in ESD/SED
- Skills Development
- Management Control
- Youth Employment Service

## DAY 3: PRACTICAL APPLICATIONS

- Practical assessments
- Ownership
- Overview of BEE validation

This course is accredited by the Services SETA and material covers Unit standards 252030 at NQF level 5 with 4 credits. NB: Should you wish to earn credits you will be required to do some pre-reading and complete a work book in your own time following the course



**3 FULL DAYS**



WE'VE TRAINED

**OVER 7,500 +**

PROFESSIONAL DELEGATES

# WHAT YOU'LL LEARN AT CHAMPS

This SETA Accredited interactive course allows time to unpack the rich course material as well as facilitate active & meaningful class participation. The true value of the course is in making the learnings applicable in each of the delegates context.

## > DAY 1

### THE WHY OF BEE, SED AND IMMERSION

The first day of the course will provide you with a practical foundation of the need for transformation in South Africa with data that builds a business case. This will tie into understanding why impactful social initiatives are important for transformation. We also

## > DAY 2

### HUMAN CAPITAL

We will cover the Enterprise and Supplier Development (ESD) pillars including Procurement and Supplier and Enterprise Development. It also focuses on the human capital pillars of the scorecard, including Management Control, Employment Equity and Skills Development.

## > DAY 3

### OWNERSHIP & PRACTICAL APPLICATIONS

This day will focus on ownership and BEE best practice. Learning will be reinforced through individual and group activities

### THE BENEFITS OF ATTENDING THIS COURSE:

- Gain a contextual understanding of the intention of the legislation
- Navigating transformation and BEE targets in a pandemic,
- Understand the business benefit of complying to B-BBEE
- Understanding the roadmap of linking B-BBEE initiatives to business strategy
- Exploring the elements of a sustainable SED
- Exploring how ED and SD contributions can link to transformation of your supply chain improve your procurement score
- Understanding the calculations required for points per pillar
- Best practice on each of the pillars and engaging on BEE internally in your organisation
- Enterprise and Supplier Development, and Preferential Procurement best practice;
- Best practice on leveraging transformation to ensure effective human capital management
- Effectively investing in learnerships to build a talent pipeline
- Building an inclusive work environment
- Ownership – high-level review of the Ownership

*"The trainer was incredibly articulate and detailed given the limited time to go through the programme. She was extremely patient and made every effort to ensure that we understood the course content, including those attendees who, by the look of things, were only sent by their organisations for purposes of compliance only. Even though, in my view, the course content was heavily loaded, she nevertheless ensured that her delivery thereof was impactful."*

~ Lesego Ramatlhape | FleetAfrica



OVER A DECADE  
OF EXPERIENCE



SERVED OVER  
56% OF THE JSE  
TOP 50



OVER 500  
CLIENTS ADVISED  
ON BEE



LEADING  
CONSULTANTS

# ABOUT THE TRANSCEND GROUP

## OUR STORY

In 2005 a handful of people determined to support the emergence of BEE founded what was then known as Ownership Solutions. The business grew and evolved with the relatively young BEE industry, and in 2008 it merged with another consultancy to become 'Transcend'. Since then we have grown further to be a leader in the BEE arena – with an experienced and knowledgeable team of professionals driving sustainable transformation across the South African economy.

Through the years Transcend split into two areas of speciality – Transcend Capital, which focuses on ownership advisory and transaction structuring, and Transcend Corporate Advisors, which focuses on advisory across the rest of the BEE scorecard, as well as training

With the close co-operation and the resultant synergies of the Advisory, Capital, and Talent businesses, clients receive a bespoke BEE solution that addresses not only compliance but true transformation that makes business sense.

## OUR MISSION

South Africa faces significant inequality, high levels of unemployment, and challenges to economic growth. With transformation being complex and emotive, our mission is to play a key role in facilitating meaningful and sustainable BEE strategy development and implementation that will have mutual benefit for our client and society as a whole.

## OUR VALUES

- Drive real Transformation
- Show up
- See the person
- Learn and Grow
- Be the Trusted advisor



# YOUR TRUSTED ADVISOR

We are a trusted advisor to leading multinationals and SA corporates. Some of the clients we have helped in the last decade include:



## CLIENTS WHO HAVE BENEFITED FROM OUR TRAINING

- Anglo American
- BHP Billiton
- ABSA
- Jet Demolition
- Department of Agriculture
- Telkom
- Alexander Forbes
- Anglo
- Imperial Group
- Barloworld
- BMW
- Grindrod
- De Beers
- Discovery
- Liberty Life
- Mutual & Federal
- Nedbank
- Old Mutual
- Oracle
- Parmalat
- Standard Bank
- First National Bank
- Group 5
- SASOL
- Murray and Roberts
- IDC
- NEF
- Xstrata
- Mvelaphanda
- Siyanda Coal
- Sun International
- Woolworths

# CONTACT

Equip yourself with the best industry knowledge to ensure that you are geared to getting transformation right in a way that makes business sense for you.

## Meet The Facilitator



### **Kealeboga Mokolobate**

Associate Director & Senior Transformation Facilitator at Transcend Corporate Advisors  
MSc(Med) Pharmacology BSc(Hons) Mol Med (Wits)

- Over 7 Years experience in BEE Consulting and ESD Advisory, assisting clients in different sectors.
- Experience in RCOGP and various BEE Sector Codes and has empowered her clients to build sustainable BEE strategies and assisted through the BEE audit process
- Has a special passion for the Health and Biological Sciences, and is completing an MSc(Med) in Nanopharmaceutics
- Has been a thought leader on Enterprise and Supplier Development